Exeter Library Association Board Meeting September 11, 2023 6:30 pm – In Person

- I. Meeting Called to Order 6:37 PM
- a. Attendance: Mike Bennethum, Theresa Mowad, Ibrahim Bangura, Chris Sperat, Laura Biancone, Christy Resh. Laura Carson
- II. Approval of Minutes August 14, 2023
- a. Motion to accept Chris Sperat, Second Mike Bennethum, Motion passes. III. Library Director's Report: Liz Stavenski-Bell presented the director's report. All 2nd Grade classes will visit the library. The Storywalk will be adjusted for the fall. New Litatour season is beginning. Book Club kits have been rebranded and circulating well. Yappy Hour was well attended and the library received a donation. Liz is waiting on the security system to see if we qualify for a grant to cover the cost. Laura Carson came to discuss Voices program. Discussion followed. Liz has started with budget process. She has not met with the township yet. Final version of funding formula has been shared with the board. Liz is setting a long-term goal to revise staff pay and merit raises. Executive Session: Motion to enter executive session Laura Biancone, Second Mike Bennethum.

Executive session started at 6:54 PM.

Motion to exit executive session Mike Bennethum, Second Ibrahim Bangura. Ended executive session at 7:14.

- IV. Friends' Report: Accessory Sale raised over \$3,000.
- V. Treasurer's Report: Christy presented the treasurer's report through July 31st.
- VII. County System Update: Mike attended the meeting on August 16th. Approved the state distribution of funds from the county. Final approval of uniform requirements and responsibilities policy and Membership Agreement Amendment.

VIII. Committee Reports

- a. Advocacy: Mariel Jordan (Chair)
- b. Fundraising: Theresa Mowad (Chair)

Future fundraising plans: 5K again next year. The fundraising committee will plan for a second fundraiser. Possible smaller fundraisers were discussed with WAWA and book fundraising.

c. Personnel: Theresa Mowad (Chair): Motion to remove Personnel from committee reports Mike Bennethum, second Ibrahim Bangura. Christy Resh questioned when the board would meet for performance review. Ibrahim Bangura suggested a specific timeline for review. Mike discussed suggested committees for a library board. Theresa Mowad will revisit committees in January. Motion carries.

- d. Property: Lizabeth Stavenski-Bell (Chair)
- e. Finance: Christy Resh (Chair): No update
- f. Technology: Ibrahim Bangura (Chair):
- 1. Liz discussed that the library's computer section will need replacing in the next two years. Ibrahim Bangura asked Liz to begin to researching replacement costs.
 - 2. New security cameras: Discussed during the Executive Director's report.
- g. Policy: Mike Bennethum (Chair)
 - 1. Updated library policies and must vote on the new policy edits.
 - **ECL** Borrowing Policy
 - **ECL Comments Policy**
 - **ECL Conflict of Interest Policy**
 - **ECL Library Service Policy**
 - ECL Unattended Children Policy
 - 2. Motion to vote on first 4 policies as a block from the policy committee. Motion carries.
 - 3. The ECL Unattended Children Policy was removed from the blocked vote will be reviewed by the policy committee
- h. Search: Todd Dierksheide (Chair): No update.
- X. Strategic Plan Update: No update
- XI. Unfinished Business
- a. Donor reception: No update
- XII. New Business: No update
- XIII. Training Opportunities: no update
- XIV. Board Member Comment: No comments
- XV. Public Comment: No comment
- XVI. Next Meeting October 9, 2023, 6:30 PM, In Person
- XVII. Motion to Adjourn Ibrahim Bangura, second Christy Resh. Meeting adjourned at 8:13.