

Document Retention Policy

1. Purpose

The purpose of this policy is to address the retention requirement for business documents and records of the Fleetwood Area Public Library in conformance to the Sarbanes-Oxley Act as it applies to document retention.

2, Scope

The scope of this policy covers all those documents, and document types, listed in section 4 of the policy.

3. Statement

The Sarbanes-Oxley Act stipulates the need for businesses to retain certain documentation as a matter of good practice and a requirement of law. This policy provides general guidelines as to the minimum retention period of the required documents.

4. Retention List

The following table provides the minimum requirement list for document retention.

Type of Document	Minimum Requirement
Accounts Payable Ledgers and Schedules	7 years
Audit Reports	Permanently
Bank Reconciliations	2 years
Bank Statements	3 years
Checks (for important payments and purchases)	Permanently
Contracts, Mortgages, Notes and Leases (expired)	7 years
Contracts (still in effect)	Permanently
Correspondence (general)	2 years

Correspondence (legal and important matters)	Permanently
Correspondence (with customers and vendors)	2 years
Deeds, Mortgages and Bills of Sale	Permanently
Depreciation Schedules	Permanently
Duplicate Deposit Slips	2 years
Employment Applications	3 years
Expense Analysis/Expense Distribution Schedules	7 years
Year End Financial Statements	Permanently
Insurance Policies (expired)	3 years
Insurance Records, Current Accident Reports, Claims, Policies, etc.	Permanently
Internal Audit Reports	3 years
Inventories of Products, Materials and Supplies	7 years
Invoices (to customers, from vendors)	7 years
Minute Books, Bylaws and Charter	Permanently
Patents and Related Papers	Permanently
Payroll Records and Summaries	7 years
Personnel Files (terminated employees)	7 years
Retirement and Pension Records	Permanently
Tax Returns and Worksheets	Permanently

Timesheets	7 years
Trademark Registrations and Copyrights	Permanently
Withholding Tax Statements	7 years

Revised and Approved : November 17, 2009

Reviewed September 21, 2010 , June 14, 2011, November 18, 2014, December 17, 2019, February 21, 2023