



# Conflict of Interest Policy

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## Board Members and Committee Members

- No Board member or committee member of the Fleetwood Area Public Library shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation on the Board.

## Employees

- Other than compensation, no employee shall derive any personal profit or gain, directly or indirectly, by reason of his or her employment by the Fleetwood Area Public Library except through activities that may facilitate professional advancement or contribute to the profession such as publications and professional service and have been fully disclosed to the Board.

Each individual shall disclose to the Board any personal interest which he or she may

have in any matter pending before the Board and shall refrain from participation in

any decision on such matter.

Members of Fleetwood Area Public Library Board, committees, and staff shall refrain

from obtaining any list of library patrons that results in personal benefit.

**Adopted on August 18, 2020, Reviewed: 1/17/2023, Reviewed 11/18/2025**



# Statement of Associations

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This is to certify that I, except as described on the reverse of this sheet, am not now nor at any time during the past year have been:

A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party doing business with Fleetwood Area Public Library that has resulted or could result in personal benefit to me.

Any exceptions to the above are stated on the reverse of this sheet with a full description of the transactions, whether direct or indirect, which I have (or have had during the past year) with persons or organizations having transactions with Fleetwood Area Public Library.

Signature:

Printed Name:

Date:

Fleetwood Area Public Library position: