

Robesonia Community Library Board Meeting Minutes
July 27, 2023
Meeting in Robesonia Borough Hall

The meeting was called to order at 7:04 pm on 7/27/23 by president Mindy Cohen (on Zoom). In attendance at Borough Hall were Geneva Berger, Matt Burton, Leah Ruth (acting library director / children's director), and Laura Yazemboski. Angie Staudt and Don Stripling (prospective board members) were also present, and the board welcomes them! Wendy Beard and Charlie Brown were absent.

1. The board voted unanimously to accept Matt Burton as a Robesonia Community Library Board of Trustees for a three-year term. Board members will vote on Angie Staudt and Don Stripling at the next meeting. We are very happy to have new members!

2. The board voted unanimously to accept the June 22, 2023 Board meeting minutes.

3. Director Search

- No new applicants have contacted the library or board. (See Addendum)
- Mindy will repost the position to Handshake.com after verifying the password with Leah.
- Becky has posted the position on the state listservs. Laura will send the updated position description to Leah.

Leah.

- Paid postings will be considered. ALA is \$324 / month. Laura will investigate the cost of Indeed, Salary, Geebo, and Ziprecruiter.com. (See Addendum)

- Matt agreed to refresh postings monthly if given their login information.

4. Library Director's Report

- Circulation is slightly increased from last year.
- We received a check from Castaneda's for April and May 2023 fundraising.
- A new state aid subsidy form is due on 9/1 to the System. Leah is working on this form.
- Leah will request a municipal resolution from the townships that the library serves stating that the Robesonia Library is an agent of those townships. These resolutions are required by the System.
- Leah is working with Becky Wanamaker to apply for a pre-waiver for failing to meet the Standards of Excellence that require a credentialed library director.
- 116 patrons are signed up for the summer reading program. The adoption fees for a cat (007) will be covered by the pages read by the county's juvenile reading program participants.
- Sixty-six supporters have donated \$4500 to the Spring fundraising campaign. The largest donors are nonmembers, followed by businesses.
- The Castaneda's cooking class fundraiser will be held on Sunday, 8/20, at 4:00. 100% of the ticket price will be given to the library.
- There is potential interest from the Borough in naming a liaison; however, this is contingent on other events.

The director's report was unanimously accepted.

5. Municipal Support

- Wendy has updated the financial information in the presentation.
- Mindy, Laura, and Leah will meet on Monday, 7/31, at 10:00 am to review the slides and print copies for Borough Board members.
- Mindy and Laura will attend the 8/7 Robesonia meeting to thank the board for past support and to request continued support.

- Matt will attend the meeting as a precursor to attending the Heidelberg and / or North Heidelberg meetings.

6. Carpet Cleaning

- The library paid \$200 for Stanley Steemer to clean the meeting room carpet.
- The company returned for a second cleaning because the spots were not pretreated during the first cleaning. At the second cleaning, the spots were pretreated, and received special treatment. The entire carpet was re-cleaned as well.

7. Robesonia Pool

- Matt suggested offering library cards and / or summer reading program sign-ups at the pool early next summer without fundraising.
- Geneva will give Matt contact information for the pool manager.

8. Treasurer Duties

- The treasurer position will be vacant after August, so the duties must be covered.
- Payroll = Geneva
- Deposits = Mindy
- Reports = Mindy and Laura
- Insurance = _____
- Budget = Laura and Mindy; however, more members should attend this important meeting with the bookkeeper.
- Christmas Bonuses = _____

9. Robesonia Yard Sale (8/5/2023)

- No appraisers agreed to help at a library table.
- Many people have their own yard sales, so it is generally believed that the library wouldn't get many donations for a yard sale table.
- The library will not have a yard sale table for the above two reasons.
- Leah will post a note on Facebook asking for book / puzzle / DVD donations to be brought to the library on the day of the yard sale. These donations can be sifted for use at the library's book sale.

10. Bingo Fund Raiser

- The Bingo fund raiser will be in March 2024.
- Laura, Don, Matt, and Angie agreed to be on the committee. More non-board member committee members will be sought.

Secretary Laura Yazemboski adjourned the meeting at approximately 8:30.

Respectfully submitted by Laura Yazemboski on 8/2 /2023

Next board meeting to take place Thursday, 8/31/2023, in Borough Hall at 7:00 pm

Addendum

1. A resume was received for the library director position on Tuesday, 8/1/2023. A Zoom interview is scheduled for Monday, 8/7/2023 at 7:00 pm. (The interview is by Zoom because the candidate is currently in NJ.)

2. Mindy and Laura met at the library on Monday, 7/31/2023 to review the slides for the 8/7 Robesonia Borough meeting. Wendy had already edited the slides to update the financial information. A pdf file was emailed to Liz (Borough Treasurer) on Monday, 7/31 with a request to email the file to other board members.

Liz emailed Leah on Tuesday, 8/1 to request the presentation move to the September meeting because the president and another board member would be absent from the August board meeting.

3. Geneva is looking into a Boscov's fund raiser (\$5 coupons). She is initially asking for 100 coupons, which may be sold at the October St. Daniel's bazaar. The Boscov's coupon day is 10/18/2023.

4. Mindy and Leah question whether there is a need to procure a digital means of accepting payments at the library.

Pricing

Indeed.com

Post jobs for free*

Appear in general search results

Accept mobile applications






Manage candidates directly from
your Indeed account

Post a Job

*Terms, conditions, quality standards and usage
limits apply.

Indeed.com - Laura used the library's account to re-post the job on 8/2/2023.

I did not add my cell phone number, which is required, so it will hopefully post anyway.

	Best for Large Scale Recruiting	Reach Over 80M+ U.S. Job Seekers	Best for Executive and Upper Management Positions	Best for Free Job Posts	Best for Scouting Designers and Creatives
					
	ZipRecruiter	CareerBuilder	LinkedIn	Indeed.com	Dribbble Job Searching Site
	Our Partner	Our Partner	Our Partner		
	CHECK PRICE	CHECK PRICE	CHECK PRICE	CHECK PRICE	CHECK PRICE
Free Job Posting	4-day free trial	No	Yes	Yes	No

<https://money.com/best-job-posting-sites-for-employers/>

Ziprecruiter.com

ZipRecruiter Cost

The pricing with ZipRecruiter is straightforward and you know exactly what you're going to pay when you start posting jobs. That is very unlike the competition where most users pay based on a set advertising budget that is taken up when candidates view or click on your job posting. To view pricing, you need to first create an account.

Pricing depends on the number of job postings you need. After your free trial, its Standard plan costs \$16 per day per job. Its Premium plan costs \$24 per day per job after the free trial. ZipRecruiter bills the card you place on file once your bill reaches \$500, or when you cancel, whichever comes first.

If you forgo the four-day free trial and expect your job will take a while to fill, you can choose ZipRecruiter's monthly discounted rate instead. You pay a flat monthly rate for each job posting. The rate is \$299 per job per month for its Standard plan, \$419 per job per month for its Premium plan and \$719 per job per month for its Pro plan.

<https://www.forbes.com/advisor/business/software/ziprecruiter-review/#:~:text=How%20much%20does%20ZipRecruiter%20cost,rather%20than%20its%20monthly%20rate.>

Geebo.com = \$75



United States [change location](#)

[Scams & Shams](#) [AdWatch](#) [Home](#)

SAFE COMMUNITY CLASSIFIEDS

What are you looking for?

or [Post](#)

[Geebo](#) > [United States](#) > [Employment](#) > [Post Ad](#)

Get your job openings noticed by posting on Geebo

In the ever-changing social media landscape, employers need to reach job seekers where they are.

Geebo broadcasts your job announcements to some of the most highly visited and cutting edge Websites in the U.S. This broad exposure places your open positions in front of numerous potential employees, all through one easy management portal: Geebo.

Best of all, we do that at a great price!

[Learn More](#)

Already a member?

[Sign In](#)

Contact Us

For more information or to place special orders, contact Geebo Customer Care:

Toll Free: 1.888.439.3113
E-mail: jobpost@geebo.com

Available Monday through Friday
9:00 am - 6:00 pm EDT
Except all major US holidays

Order Today!

1 Job Posting: Just \$75

[Post Now](#)

5 Job Postings: Just \$350

[Post Now](#)



<https://geebo.com/jobs-online/add/>

Salary.com – I’ve gone around and around with this, and I don’t see an up-front price.