

# Muhlenberg Community Library

## REQUEST FOR PROPOSAL (RFP)

Building Retrofitting and Improvement

#01-2018-MCL

### COMMUNITY CO-WORKING AND MEETING SPACES IN MUHLENBERG COMMUNITY LIBRARY THROUGH KEYSTONE COMMUNITY GRANT

Muhlenberg Community Library

3612 Kutztown Rd

Reading, Pennsylvania 19605

Phone: 610-929-0589 Ext.3

Muhlenbergcl@berks.lib.pa.us

**Prepared By: Lee Beth Cranmer and Melissa Adams**

**Date: Sept. 18, 2018**

REQUEST FOR PROPOSAL  
COMMUNITY CO-WORKING AND MEETING SPACES IN MUHLENBERG COMMUNITY LIBRARY  
Reading - Pennsylvania

**SUBMISSION DEADLINE:** November 26, 2018, 12:30 PM EST

**QUESTION SUBMISSION DEADLINE:** November 12, 2018 5:00 PM EST

Questions may be submitted in written form no later than November 12, 2018 5:00 PM EST to:

**RFP Contact Name:** Melissa Adams  
**Contact Address:** 3612 Kutztown Rd  
Laureldale, Pennsylvania 19605  
**Telephone Number:** 610-929-0589 Ext. 3  
**Email Address:** [Muhlenbergcl@berks.lib.pa.us](mailto:Muhlenbergcl@berks.lib.pa.us)

**INTRODUCTION**

The Muhlenberg Community Library The Muhlenberg Community Library (hereinafter referred to as Library) invites and welcomes proposals for their Community Co-Working and Meeting Spaces in Muhlenberg Community Library project. Please take the time to carefully read and become familiar with the proposal requirements. All proposals submitted for consideration must be received by the time as specified above under the "SUBMISSION DEADLINE."

*BIDDERS SHOULD NOTE THAT ANY AND ALL WORK INTENDED TO BE SUBCONTRACTED AS PART OF THE BID SUBMITTAL MUST BE ACCOMPANIED BY BACKGROUND MATERIALS AND REFERENCES FOR PROPOSED SUBCONTRACTOR(S) – NO EXCEPTIONS.*

**PROJECT AND LOCATION**

The bid proposal is being requested for Community Co-Working and Meeting Spaces in Muhlenberg Community Library, which is located at 3612 Kutztown Rd., Laureldale, PA 19605.

**PROJECT MANAGER CONTACT INFORMATION**

The following individual is the assigned contacts for the following:

For questions or information regarding Project, contact:

**Name:** Melissa Adams  
**Title:** Director Of Muhlenberg Community Library  
**Phone:** 610-929-0589 Ext. 3  
**Email:** [Muhlenbergcl@berks.lib.pa.us](mailto:Muhlenbergcl@berks.lib.pa.us)

**PROJECT OBJECTIVE**

The objective and ultimate goal for this project is to create a small co-working/meeting room; renovate an existing room to make it a large meeting room with an ample storage closet; and make the Library more accessible by making the main entry doors handicapped accessible and replacing one side exit with 2 new doors and glass transom and sidelights.

**PROJECT SCOPE AND SPECIFICATIONS**

Project Scope and Specifications are detailed in Addendum A.

**SCHEDULED TIMELINE**

The following timeline has been established to ensure that our project objective is achieved; however, the following project timeline shall be subject to change when deemed necessary by management.

**MANDATORY PRE-BID MEETING**

A mandatory Pre-Bid Meeting will be held on Wednesday November 14, 2018 from 9:00 to 10:00 AM at the Library, 3612 Kutztown Rd. Laureldale, PA 19605. The purpose of this meeting is to allow Bidders to ask questions and see the space. Should questions asked and answered at the pre-proposal conference potentially alter the intent or scope of the RFP, the Library will issue an addendum to the RFP to formally modify the RFP. This RFP cannot be modified by, and Bidders shall not rely on, comments made during the pre-proposal conference except as set forth in an addendum. A representative for each Bidder must attend the meeting in order to submit a bid.

**MILESTONE**

**DATE**

**Mandatory Pre-Bid Conference**

November 14, 2018 9:00 AM to 10:00 AM

**Awarding of Contract:**

Week of December 3, 2018

**Commencement of Work:**

On or Before January 7, 2019

**Completion of Renovation of Front Entrance:**

On or Before February 4, 2019

**Completion of remainder of Project**

On or Before May 1, 2019

**PROPOSAL BIDDING REQUIREMENTS**

**PROJECT PROPOSAL EXPECTATIONS**

The Library shall award the contract to the proposal that best accommodates the various project requirements. The Library reserves the right to refuse any proposal or contract without obligation to either the Library or to any Bidder offering or submitting a proposal.

**INTENT TO SUBMIT PROPOSAL**

All invited Bidders are required to submit a "Letter of Intent" no later than November 13, 2018 12:30PM EST informing the Library of their intent to either submit or decline to submit a proposal.

**DEADLINE TO SUBMIT PROPOSAL**

All proposals must be received by the Library no later than November 26, 2018 12:30 PM EST for consideration in the project proposal selection process.

### **PROPOSAL SELECTION CRITERIA**

Only those proposals received by the stated deadline will be considered. All proposals, submitted by the deadline, will be reviewed and evaluated based upon information provided in the submitted proposal. In addition, consideration will be given to cost and performance projections. Furthermore, the following criteria will be given considerable weight in the proposal selection process:

- Proposals received by the stipulated deadline must be in the correct format.
- Bidder's alleged performance effectiveness of their proposal's solution regarding the Project Objectives of the Library.
- Bidder's performance history and alleged ability to timely deliver proposed services.
- Bidder's ability to provide and deliver qualified personnel having the knowledge and skills required to effectively and efficiently execute proposed services.
- Overall cost effectiveness of the proposal.

The Library shall reserve the right to cancel, suspend, and/or discontinue any proposal at any time they deem necessary or fit without obligation or notice to the proposing bidder/contractor.

### **PROPOSAL SUBMISSION FORMAT**

Proposals shall be submitted with one (1) original and six (6) copies printed on 8.5" by 11" paper to: Melissa Adams, Director Muhlenberg Community Library, 3612 Kutztown Rd. Laureldale, PA 19605. The original Proposal shall be marked "original" and each copy of the Proposal must be a complete copy of the original including all attachments and appendixes.

Proposal documents must be enclosed in a sealed, opaque envelope or container with the words, "Sealed Proposal—RFP #01-18-MCL" clearly printed on the outside. Proposals received via any other method will not be considered.

**The following is a list of information that the Bidder should include in their proposal submission:**

#### **1. Summary of Bidder Background**

- 1.1 Bidder's Name(s)
- 1.2 Bidder's Address
- 1.3 Bidder's Contact Information (and preferred method of communication)
- 1.4 Legal Form of Bidder (e.g. sole proprietor, partnership, corporation)
- 1.5 Date Bidder's Company Formed
- 1.6 Description of Bidder's company in terms of size, range and types of services offered and clientele.
- 1.7 Bidder's principal officers (e.g. President, Chairman, Vice President(s), Secretary, Chief Operating Officer, Chief Financial Officer, General Managers) and length of time each officer has performed in his/her field of expertise.
- 1.8 Bidder's Federal Employee Identification Number (FEIN)

- 1.9 Evidence of legal authority to conduct business in Pennsylvania (e.g. business license number).
- 1.10 Evidence of established track record for providing services and/or deliverables that are the subject of this proposal.
- 1.11 Organization chart showing key personnel that would provide services to the Library

## **2. Financial Information**

- 2.1 State whether the Bidder or its parent company (if any) has ever filed for bankruptcy or any form of Reorganization under the Bankruptcy Code.
- 2.2 State whether the Bidder or its parent company (if any) has ever received any sanctions or is currently under investigation by any regulatory or governmental body.
- 2.3 The company's most recent annual report or the company's most recent income statement, balance sheet, and statement of cash flow accompanied by an auditor's report attesting to the accuracy of these financial statements.

## **3. Conflict of Interest**

- 3.1 Each Proposal shall include a conflict of interest statement indicating whether or not any principals in the company, their spouse, or their child is employed by the Library or any of its Board of Trustees or Board Officers, and whether or not the company or any individuals providing Services has a possible conflict of interest, and, if so, the nature of that conflict. Furthermore, Bidders shall complete the Non-Collusion Affidavit Form attached to this RFP as Attachment B and submit an executed copy with its Proposal.
- 3.2 The Library reserves the right to disqualify a Bidder or cancel an award of the Agreement if any interest disclosed from any source could either give the appearance of a conflict or cause speculation as to the objectivity of the project to be performed by the Bidder. The Library's determination regarding any question of conflict shall be final.

## **4. Proposed Outcome**

- 4.1 Summary of timeline and work to be completed, including an expected completion period for overall project.

## **5. Alternative Proposals**

- 5.1 Bidders are encouraged to review the scope of services and the various task requirements called for within the scope of the specification. If the Bidder believes that there are alternate methods for meeting any of the RFP requirements different than those envisioned by the Library, the Bidder should detail these and submit them as a separate section within the Proposal.

## **6. Equipment or Service**

- 6.1 List any services requested of a subcontractor, along with a brief explanation.
- 6.2 List any accommodation, services, or space requested from the Library, along with a brief explanation. (Note—the Library may not be used to store any tools unless they are in a locked tool box.)

- 6.3 Hours of work—Work may be done between the hours of 7:00AM and 3:30 PM Mondays through Fridays. Any other work hours must be requested by contractor and approved in advance by the Library.
- 6.4 Impact on Users—Bidders shall include a list of the impacts on users of the Library during the hours work is being completed for each stage of the project.

## 7. Cost Proposal Summary and Breakdown

- 7.1 A detailed list of any and all expected costs or expenses related to the proposed project.
- 7.2 Summary and explanation of any other contributing expenses to the total cost.
- 7.3 Brief summary of the total cost of the proposal.
- 7.4 Addendum C, Jobs Bid Sheet, must be completed in full.
- 7.5 Bids must follow the PA Prevailing Wage Act. See Addendum D.

## 8. Licenses and Bonding

- 8.1 The Bidder must be licensed as per Muhlenberg Township requirements.
- 8.2 The Bidder shall submit a Bid Bond in the amount of 10% of the proposed bid price.

## 9. Insurance

- 9.1 The Bidder, at its sole expense, shall carry and maintain, in full force at all times during the term of this Agreement the required insurance with a carrier rated A- or better by A.M. Best. The Contractor shall maintain at least the limits of liability as set forth below:
  - 9.1.1 Workers Compensation & Employers Liability Insurance—Worker’s Compensation in statutory limits, which shall protect or shall be endorsed to protect, the Commonwealth and the Library from claims of bodily injury and/or property damage arising out of any activities performed by the contractor, its employees or agents under this contract with limits of:
    - 9.1.1.1 \$100,000 Each Accident
    - 9.1.1.2 \$100,000 Each Employee for Injury by Disease
    - 9.1.1.3 \$500,000 Aggregate for Injury by Disease
  - 9.1.2 Comprehensive General Liability Insurance covering bodily injury and property damage with limits of:
    - 9.1.2.1 \$1,000,000 Each Occurrence Limit (Bodily Injury & Property Damage)
    - 9.1.2.2 \$2,000,000 General Aggregate
    - 9.1.2.3 \$2,000,000 Products/Completed Operations Aggregate
    - 9.1.2.4 \$1,000,000 Personal & Advertising Injury Limit
  - 9.1.3 Primary Noncontributory Umbrella/Excess Liability Insurance covering bodily injury and property damage with limits of:
    - 9.1.3.1 \$1,000,000 per occurrence
    - 9.1.3.2 \$2,000,000 Aggregate
- 9.2 Additional Insured status and Certificate of Insurance
  - 9.2.1 **Additional Insured Coverage Requirements** - Contractor agrees to add “The Library, its officers, employees and volunteers” as Additional Insureds to its Commercial General Liability policy, using Additional Insured endorsements that

must be either the **CG2010 (11/85)** or **CG2010 (1993 & later editions)** in combination with a **CG2037 (2001 edition)** **OR a proprietary blanket additional insured form that provides equivalent coverage**. Copies of additional insured endorsements must be furnished as an attachment reflecting the inclusion of the interests of the Library, et al. Further, this insurance shall be endorsed to provide primary and not requiring contribution by any insurance maintained by the Library (Owner) using ISO CG 20 01 Primary and Non-Contributory – Other Insurance Condition endorsement or its equivalent proprietary form. It is the specific intent of the parties to this agreement that all insurance held by the Library (Owner) shall be excess, secondary and non-contributory.

- 9.2.2 **Waiver of Subrogation** - The Contractor waives all rights of subrogation against the Library (Owner) and all additional insured's named in paragraph 1 for loss or damage covered by any of the insurance maintained by Contractor pursuant to this contract. If any of the policies of insurance required under this subcontract require an endorsement to provide for waivers of subrogation, then the named insured's of such policies will cause them to be so endorsed.
- 9.2.3 **Maintaining additional insured completed operations coverage** - Contractor is to continue to purchase a CGL policy with a one-year term for the next 4 years, with all 4 policies including the Library, et al as an additional insured using ISO form CG2037.
- 9.2.4 **Installation Floater** - Contractor shall maintain during the course of the job an installation floater with limits no less than the amount of the contract. Further, the "Muhlenberg Community Library" shall be added as a loss payee to the policy "A/T/I/M/A".
- 9.2.5 Carrying the insurance described shall in no way be interpreted as relieving the Contractor of any responsibility or liability under this contract. The Contractor shall forward the Contractor's Certificate of insurance through your agent prior to commencement of work.
- 9.2.6 Prior to commencement of work, Contractor shall submit a certificate of insurance in favor of the Library and the applicable Additional Insured endorsement.

## 10. References

- 10.1 Provide 2 references including phone number, email, address, name of contact; relationship of contact; and endorsement letter.
- 10.2 Bidder agrees that the Library may contact all submitted references to obtain any and all information regarding Bidder's performance.

## 11. Evaluation Criteria and Process

- 11.1 Proposals will be evaluated against the following criteria using a pass/fail determination:
  - 11.1.1 Financial stability of the Bidder (based on our examination of the required financial statements).
  - 11.1.2 Compliance with the essential minimum experience and qualifications of the Bidder.

- 11.1.3 Compliance with the essential minimum experience and qualifications of the project team members.
- 11.1.4 Evidence of sufficient levels of insurance coverage.
- 11.2 Proposals must pass this first tier evaluation to move on to the second tier evaluation described below.

**11.3 Proposals will be evaluated against the following criteria using point-rated scoring.**

**11.3.1 Ability (Resource Commitment)** – The Bidder’s ability to perform the required service expeditiously. The Bidder must have the resources to be capable of meeting the required project completion schedule.

**11.3.2 Competence (Qualifications of Personnel)** – The Bidder’s competence in performing the required service as indicated by the training, education and experience of the personnel assigned to the project team. The Bidder must have in their possession all appropriate and required certifications, permits, and licenses.

**11.3.3 Past Performance** – The Bidder’s past performance on similar projects. If the Library cannot verify references based on the information provided in the Proposal, the scoring for this criteria factor may be affected.

**11.3.4 Quality and Feasibility (Technical & Organizational Approach)** – The quality and feasibility of the Proposal and the Bidder’s understanding of the project’s requirements and the overall goals and objectives of the project.

**11.3.5 Proposal Content/Format** – The Proposal’s compliance with the content and format requirements of the RFP.

**11.3.6 Cost** – To be taken into consideration for the top ranked firms.

**Bidder must state in writing that they are willing to adhere to the following requirements:**

**A. Compliance with Laws**

- In the performance of this Agreement, the Bidder shall comply with all applicable laws, ordinances, rules and regulations of governmental authorities.
- Bidder shall give required notices, and secure and pay for any permits, licenses and easements required for the performance of Services.
- Bidder shall give any and all necessary formal notices required in conjunction with the lawful prosecution of the Services.
- Bidder shall cooperate with the Office of the State Inspector General in its investigation of any alleged Commonwealth agency or employee breach of ethical standards and any alleged Contractor non-compliance with these Contractor Integrity Provisions. Contractor agrees to make identified Contractor employees available for interviews at reasonable times and places. Contractor, shall provide, or if appropriate, make promptly available for inspection or copying, any information of any type or form deemed relevant by the Office of the State Inspector General to Contractor’s integrity and compliance with these provisions. Such information may include, but shall not be limited to, Contractor’s business or financial records, documents or files of any type or form that refer to or concern this contract.

**B. Contractor Integrity**



- Bidder must certify to the best of its knowledge and belief that within the last five (5) years the Bidder or Bidder Related Parties have not:
  - been indicted or convicted of a crime involving moral turpitude or business honesty or integrity in any jurisdiction;
  - been suspended, debarred or otherwise disqualified from entering into any contract with any government agency;
  - had any business license or professional license suspended or revoked;
  - had any sanction or finding of fact imposed as a result of a judicial or administrative proceeding related to fraud, extortion, bribery, bid rigging, embezzlement, misrepresentation or anti-trust; and been, and is not currently, the subject of a criminal investigation by any federal, state or local prosecuting or investigative agency and/or civil anti-trust investigation by any federal, state or local prosecuting or investigative agency.

**C. Nondiscrimination and Sexual Harassment Policy**

- Bidder must maintain and have a written nondiscrimination and sexual harassment policy and shall inform all employees in writing of the policy.
- Written nondiscrimination and sexual harassment policy must contain a provision that sexual harassment will not be tolerated and employees who practice it will be disciplined.
- Provide an affidavit confirming the contractor shall not discriminate by reason of race, gender, creed, color, sexual orientation, gender identity or expression, or in violation of the PA Human Relations Act (PHRA) and applicable federal laws, against any citizen of the Commonwealth who is qualified and able to perform the work to which the employment relates.
- Any bidder who subcontracts out work must include provisions of the nondiscrimination sexual harassment in each subcontractor's contract.
- If the Bidder has 100 or more employees or if employers have federal government contracts or first-tier subcontract/s and have 50 or more employees, the Bidder must have filed a Standard Form 100 Employer Information Report (EE0-1) with the U.S. EEOC and shall file an annual EE0-1 report with the EEOC as required for employers subject to Title VII of the Civil Rights Act of 1964, as amended.
- Bidder shall have an obligation to inform the Commonwealth if, at any time during the term of the contract agreement it becomes aware of any actions or occurrences that would result in violation of these provisions.

**D. Compliance with State Contractor Responsibility Program**

- Bidder must certify, in writing, for itself and all its subcontractors, that as of the date of its execution of the any Commonwealth contract, that neither the Contractor, nor any subcontractors, nor any suppliers are under suspension or debarment by the Commonwealth or any governmental entity, instrumentally, or authority.
- Bidder must certify, in writing, that as of the date of its execution, of any Commonwealth contract it has no tax liabilities or other Commonwealth obligations.
- Bidder shall have an obligation to inform the Library if, at any time during the term of the Contract, it becomes delinquent in the payment of taxes, or other Commonwealth obligations, or if it or any of its subcontractors are suspended or debarred by the Commonwealth or any other state entity. Such notification shall be made within 15 days of the date of suspension or debarment.

**E. Compliance with the Americans with Disabilities Act**

- Pursuant to federal regulations promulgated under the authority of The Americans with Disabilities Act, 28 C.F.R. §35.101 et seq., the Bidder understands and agrees that no individual with a disability shall, on the basis of the disability, be excluded from participation in this Contract or from activities provided for under this Contract. As a condition of accepting and executing this Contract, the Contractor

agrees to comply with the “General Prohibitions Against Discrimination,” 28 C.F.R. §35.130, and all other regulations promulgated under Title II of The Americans With Disabilities Act which are applicable to the benefits, services, program and activities provided by the Commonwealth through contracts with outside contractors.

**F. Compliance with Anti-Pollution Regulations**

- The Bidder and its subcontractors agree that the performance of their obligations under this Contract they shall minimize pollution and shall strictly comply with all applicable environmental laws and regulations.

**G. Right-to-Know Law Provisions**

- Bidder must be willing to follow PA Right-to-Know Law, 65 P.S. §§67.101-3104, (“RTKL”). For the purposes of these provisions, the term “the Commonwealth” shall refer to the Department of Community and Economic Development.
- Bidder must provide the Commonwealth, within 10 calendar days after receipt of notification, access to, and copies of, any document or information in contractor’s or subcontractor’s possession arising out of this Contract that the Commonwealth reasonably believes is Requested information and may be public record under the RTKL.
- Bidder must agree to waive all rights or remedies that may be available to it as a result of the Commonwealth’s disclosure of Requested Information pursuant to the RTKL.
- Bidder must complete and keep accurate records and accounts including documents, correspondence and other evidence pertaining to costs and expenses of Contract and reflecting all matters and activities covered by this Contract for 5 years.

**H. Compliance with the Prohibition of Illegal Alien Labor on Assist Projects Act**

- Pursuant to the Act of May 11, 2006 (P.L. 173, No. 43) known as the Prohibition of Illegal Alien Labor on Assisted Projects Act, the Bidder shall not knowingly employ or knowingly permit any of its subcontractors to knowingly employ, the labor services of an illegal alien on activities funded in whole or in part by this contract which is funded through a grant issued by an executive of the Commonwealth of Pennsylvania.

## Addendum A

### Scope and Specifications

#### Scope

The project includes making the main entry doors handicapped accessible; retrofitting a small area of Library into a small co-working space which includes adding a glass partition with door, replacing the existing exit doors, including transom and sidelights in the opening; and renovating a large community room and installing a large closet in this room.

#### Specifications

##### **Main Entry Doors**

##### Work Included:

1. Double Exterior Entry Doors –replace (2) panic devices; replace central astragal weatherstrip; replace (2) door sweeps; replace (2) door pull handles (chrome finish); replace lock on doors with lock equal in quality or better than the one currently on the doors.
2. Double Interior Entry Doors— replace (2) door pull handles (chrome finish); replace lock on doors with lock equal in quality or better than the one currently on the doors.
3. Automatic Door Operator (2 Units) from Exterior Approach –furnish/install surface mount DORMA Manufacture ED 250 outswing arm automatic door operator on each right hand door of exterior/interior double doors with (2) push plate transmitters interior location/exterior on Bollard.
4. Electrical – install 120v electric circuit to operator, conduit above suspended ceiling through exterior wall along ceiling, concrete column, underground to Bollard.
5. Install –exterior post to mount a push plate, presence detector to protect swing path of door, door mounted scanner to protect approach side of door, delay mechanism for the second door opening, door operator on one active door at interior pair and Bollard/push plate/transmitter.
6. Materials--All materials are subject to approval by the library

**Option 1: Replace both sets of doors with glass and aluminum frame doors with durable locks, entry/exit pull/push handles, panic devices, and ¼” clear safety glass.**

**Option 2: Wireless equipment**

##### **Small Meeting Room**

##### Work Included:

1. Exterior Steel/Glass Storefront (10 feet wide by 9’10” tall)
  - a. Demolition to include two existing doors, one astragal, and all glass.
  - b. Clean and prepare all surfaces for new work.
  - c. Install ¼” clear safety glass in existing openings.

- d. Furnish and install 3'-0" x 7'-0" x 1 3/4" clear anodized aluminum door with 1/4" clear safety glass, and hardware including lock and ADA panic device. Install a fixed metal astragal with 1/4" clear safety glass side panel.
2. Interior Aluminum/Glass Storefront (11'1" width by 8'9" tall)
    - a. Tightly install this unit from floor to suspended ceiling height.
    - b. Attach fixed bracing from above suspended ceiling supporting clear anodized aluminum framing.
    - c. Install clear anodized aluminum storefront with a 3'-0" x 7'-0" x 1 3/4" door centered in opening with equal side panels of 1/4" clear laminated safety glass opening into the room; with a 4"-6" aluminum toekick.
  3. Electrical –
    - a. Install 3 surface mounted (wiremold) receptacles on two separate circuits into existing electrical panel box, location to be determined.
    - b. Install 2 Smith System UXL Power Bar units (43"X60"x16") (or similar units) by connecting Smith System UXL Power Bar electrical modules to surface mounted wiremold receptacles. Mount Smith System UXL Power Bar units to the wall with included mounting brackets. (Item info: <https://www.thelibrarystore.com/product/19-01258/item-number>)
    - c. Move exiting fire extinguisher in compliance with ADA requirements to wall immediately outside glass storefront and next to Large Meeting Room door.
    - d. Add an emergency exit sign in compliance with ADA requirements from drop ceiling outside the storefront.
    - e. Rewire lighting in the small meeting room so that the existing ceiling lighting is wired to operate separately from the other lights in the Library.
      - i. Install and wire light switch for ceiling light inside the room.
  4. Floor –
    - a. Remove, replace and dispose of existing carpet/6" vinyl cove molding in room
    - b. Prepare floor surface and install Astella Modular Carpet Tiles in Como Bellano Loop (Model #4007150192) and Reed Purple Loop (Model #4007470006), and new 6" vinyl cove molding FLEXCO (Model #V60C01P014) 6-in wide Light or Medium Gray.
      - i. Carpet tiles installed in two-tone modified check-board pattern.
  5. Paint—prep and paint walls and window / door frame (interior) with Sherman-Williams Emerald Interior Acrylic Latex Paint in Elation (SW 6827, locator # 182-C1) with Satin finish. Paint over existing recessed fire extinguisher box in room with same paint. Prime/Finish and paint exterior hollow metal steel store front.
  6. Materials--All materials are subject to approval by the Library

**Large Meeting Room and Large Meeting Room Closet (29' 3" x 8'9" suspended ceiling/11'.1" underside of roof deck x 36" inside dimension from existing masonry wall)**

1. New Partition Wall—Construct a new partition wall floor to underside of roof deck with 4-6'0" x 7'0" x 1 3/4" double door sets. Inside width 34" outside width 40-41" 29' 3" long
  - a. 20 9A Metal Studs, 16" on centers
  - b. 5/8" Fire code dry wall both sides glued/screw fastened
  - c. 4-6'-0" x 7'-0" x 1 3/4", 16 GA, Hollow metal, KD, drywall door frames
  - d. (8) Doors – 3'-0"X7'-0"X1 3/4", Solid core, Oak Vener, clear-coat prefinished, hardware prepped doors
  - e. Hardware per set of double doors (4); 6 hinges 4 1/2" ball bearing; 1 (US26D finish) UL Listed lever extension flush bolt, Commercial type, 1"X6 3/4", 12" Extension 3/4" throw; and 1 Lockset Grade 1 Security, US26D finish Schlegel Manufacture with core/key to existing room door.
  - f. Repair existing suspended ceiling along area of new closet partition wall.
2. Electrical –
  - a. relocate (3) existing suspended ceiling drop-in light fixtures one bay towards room entrance door.
  - b. Add one electrical receptacle extending from existing electrical receptacle below projector screen.
3. Flooring
  - a. Remove/discard existing carpeting/vinyl cove wall base
  - b. Prep existing concrete for proper adhesion/installation of new work.
  - c. Install Astella Modular Carpet Tiles in Como Bellano Loop (Model #4007150192) and Reed Purple Loop (Model #4007470006), and new 6" vinyl cove molding FLEXCO (Model #V60C01P014) 6-in wide Light or Medium Gray.
    - i. Carpet tiles installed in two-tone modified check-board pattern.
4. Paint—
  - a. prep existing Concrete Masonry Unit (CMU) and Gypsum Wallboard (GWB) walls and door and window frames (include drywall repair at windows)
  - b. Prime all new work, apply two coats of finish and paint on CMU walls, GWB walls, door frames, hollow metal steel window frames with Sherman-Williams Emerald Interior Acrylic Latex Paint in Elation (SW 6827, locator # 182-C1) with Satin finish
5. Materials--All materials are subject to approval by the Library

**Option 1: Windows-Prep and install new 3 1/2" sanitary molding/picture frame around 3 windows. Prime and finish paint.**

**Option 2: Windows – Add 5/4 " X 3 1/4 " windowsill, extension jams, and 3 1/2" sanitary molding. Prime and finish paint.**

**Note: Underside of roof-deck to floor is 11' 1"**

**Note: Relocation of Camera located in Large Meeting Room by others**

### **General Work Conditions for Complete Job**

Include:

1. General supervision and layout.
2. Cleanup and debris removal.
3. Tools may only be stored at the Library during the project provided they are contained safely in a locked container. You must provide your own locked container.
4. The entrance on the side of the Library where the small meeting room is to be located is the entrance that will be used for receiving deliveries and moving equipment/tools in and out of the Library.
5. A restroom is available for workers.
6. Electric is available.
7. Water and a slop sink are available.
8. The contractor may bring a dumpster as needed, provided plywood or boards are used to prevent the dumpster sinking into the ground or otherwise causing damage to the grounds.
9. The contractor must provide protection of existing carpeting outside the work areas.
10. Dust control must be maintained with plastic dust barriers through the entire project from before the start and after the finish.
11. Equipment–All equipment and material installed must be per manufacturers’ recommendations and meet state and local industry requirements.
12. A representative from awarded company and a representative from the Library will attend weekly job meetings held at the Library at mutually agreeable dates/times to ask/answer questions and discuss project details, schedules, materials, etc.

### **Qualifications /Experience**

#### **Project Team**

- The project manager shall at minimum:
  - have 3 years of professional general contractor experience on at least three (3) projects of similar scope and size
  - have demonstrated skills, technical knowledge, and administrative capability to serve all the requirements of the proposed project specifications, on past projects of similar scope and size
  - Possess certifications, licenses and proficiency in the application of requirements and guidelines established by RFP.
- The project team shall at minimum:
  - have experience collectively on at least three (3) projects of similar scope and size
  - have demonstrated skills, technical knowledge, and administrative capability to serve all the requirements of the proposed project specifications, on past projects of similar scope and size

## ADDENDUM B – NON-COLLUSION AFFIDAVIT

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### **INSTRUCTIONS FOR NON-COLLUSION AFFIDAVIT**

1. This Non-Collusion Affidavit is material to any Agreement pursuant to a Proposal. According to the Pennsylvania Antirigging Act, 62 Pa. C.S.A. § 4501 et seq., governmental agencies may require Non-Collusion Affidavits to be submitted together with Proposals, such as the proposal submitted by the Bidder.
2. This Non-Collusion Affidavit must be executed by the member office, or employee of the Proposal who is authorized to legally bind the Proposal.
3. Proposal rigging and other efforts to restrain competition, and the making of false sworn statements in connection with the submission of bids are unlawful and may be subject to criminal prosecution. The person who signs the Affidavit should carefully examine it before signing and assure himself or herself that each statement is true and accurate, making diligent inquiry, as necessary, of all other persons employed by or associated with the Bidder with responsibilities for the preparation, approval or submission of the Proposal.
4. If the Proposal is submitted by a joint venture, each party to the venture must be identified in the Proposal documents, and a Non-Collusion Affidavit must be submitted separately on behalf of each party.
5. The term “complementary Proposal” as used in the Non-Collusion Affidavit has the meaning commonly associated with that term in the RFP process, and includes the knowing submission of a Proposal higher than the Proposal of another firm, any intentionally high or noncompetitive Proposal, and any form of Proposal submitted for the purpose of giving a false appearance of competition.
6. Failure to file a Non-Collusion Affidavit in compliance with these instructions will result in disqualification of the Proposal.

ADDENDUM B – NON-COLLUSION AFFIDAVIT

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**NON-COLLUSION AFFIDAVIT**

State of \_\_\_\_\_

County of \_\_\_\_\_

\_\_\_\_\_, being first duly sworn, deposes and says that:

(1) He/She is \_\_\_\_\_  
(Owner, Partner, Officer, Representative or Agent or Bidder)

of \_\_\_\_\_, the Bidder that  
(Name of the Bidder)  
has submitted the attached Proposal;

(2) He/She is fully informed respecting the preparation and contents of the attached Proposal and of all pertinent circumstances respecting such Proposal;

(3) Such Proposal is genuine and is not a collusive or sham Proposal;

(4) Neither the said Bidder nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Bidder, firm or person to submit a collusive or sham Proposal or complementary Proposal in connection with the Contract for which the attached Proposal is submitted or to refrain from submitting in connection with such Contract, or has in any manner, directly or indirectly, sought by agreement or collusion or communication of conference with any other Bidder, firm or person to fix the price or prices in the attached Proposal or of any other Bidder, or to fix any overhead, profit or cost element of the prices in the attached Proposal or of any other Bidder, or to fix any overhead, profit or cost element of the prices in the Proposal or the price of any other Bidder, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against Muhlenberg Community Library or any person interested in the Bidder Agreement;

(5) The price or prices quoted in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owners, employees, or parties in interest, including this affiant; and,

(6) Neither the said Bidder nor any of its officers, partners, owners, agents or parties in interest, have any interest, present or prospective, that can be reasonably construed to result in a conflict of interest between them and the Library, which the Bidder will be required to perform.



ADDENDUM B – NON-COLLUSION AFFIDAVIT

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I state that \_\_\_\_\_ understands  
(Name of Bidder)

and acknowledges that the above representations are material and important, and will be relied on by Muhlenberg Community Library in awarding the Agreement for which the Proposal is submitted. I understand and the Bidder understands that any misstatement in this Non-Collusion Affidavit is and shall be treated as fraudulent concealment from Muhlenberg Community Library of the true facts relating to the submission of proposals for this Agreement.

Name: \_\_\_\_\_

By: \_\_\_\_\_  
Authorized Signatory

Title: \_\_\_\_\_  
President or Vice President

SWORN TO AND SUBSCRIBED  
BEFORE ME THIS \_\_\_\_\_ DAY  
OF \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Notary Public

My Commission Expires: \_\_\_\_\_

**ADDENDUM C--JOBS QUOTE SHEET**

The Library shall award the contract to the proposal that best accommodates the various project requirements. the Library reserves the right to refuse any proposal or contract without obligation to either the Library or to any Bidder offering or submitting a proposal.

**Directions:** Provide a base price for work requested in bid. Add price of any optional add-on and any alternatives suggested in your bid. If any alternative is suggested, please describe each.

**Job 1-Entry Doors**

Base \$ \_\_\_\_\_

Option 1 \$ \_\_\_\_\_ Replace Doors

Option 2 \$ \_\_\_\_\_

Total \$ \_\_\_\_\_

**Job 2--Small Meeting Room**

Base \$ \_\_\_\_\_

**Job 3--Exterior Doorway to Small Meeting Room**

Base \$ \_\_\_\_\_

Total \$ \_\_\_\_\_

**Job 4-- Large Meeting Room and Large Meeting Room Closet**

Base \$ \_\_\_\_\_

Option 1 \$ \_\_\_\_\_

Option 2 \$ \_\_\_\_\_

Total \$ \_\_\_\_\_

Any additional options \$ \_\_\_\_\_

**Proposal Total \$ \_\_\_\_\_**

## ADDENDUM C – PREVAILING WAGES INFORMATION

See below or go to: <https://www.dliscureweb.pa.gov/PrevWage/Pages/Project.aspx?ID=121383&PageType=>

Project Name:	Keystone Communities Grant - Community Co-Working & Meeting Spaces in Muhlenberg Community Library
Awarding Agency:	PA Department of Community & Economic Development
Contract Award Date:	6/25/2018
Serial Number:	18-06925
Project Classification:	Building
Determination Date:	10/10/2018
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Berks County

<b>Project: 18-06925 - Building</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Asbestos & Insulation Workers	7/2/2019		\$32.80	\$28.26	\$61.06
Asbestos & Insulation Workers	7/2/2020		\$32.80	\$30.01	\$62.81
Asbestos & Insulation Workers	6/26/2017		\$32.00	\$26.51	\$58.51
Asbestos & Insulation Workers	7/2/2018		\$32.80	\$26.76	\$59.56
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2018		\$29.52	\$18.22	\$47.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2017		\$28.52	\$18.22	\$46.74
Boilermakers	3/1/2018		\$45.89	\$33.73	\$79.62
Boilermakers	1/1/2018		\$46.26	\$33.36	\$79.62
Bricklayer (Pointer, Cleaner, Caulker, Cement Mason, Plasterer, Tile Setter)	5/1/2018		\$29.40	\$20.35	\$49.75
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2020		\$35.64	\$16.36	\$52.00
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2021		\$36.33	\$16.77	\$53.10
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2019		\$35.04	\$15.96	\$51.00
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2017		\$34.11	\$15.19	\$49.30
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2018		\$34.53	\$15.57	\$50.10
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2017		\$30.05	\$16.05	\$46.10
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2018		\$29.53	\$16.20	\$45.73
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2019		\$30.18	\$16.65	\$46.83
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2020		\$30.88	\$17.10	\$47.98
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2021		\$31.77	\$17.41	\$49.18
Cement Finishers	5/1/2017		\$35.87	\$12.93	\$48.80
DockBuilder/Pile Drivers (Building, Heavy & Highway)	5/1/2018		\$43.45	\$34.47	\$77.92
Dockbuilder/Piledriver (Building, Heavy, Highway)	5/1/2018		\$44.70	\$33.22	\$77.92
Dockbuilder/Piledriver (Building, Heavy, Highway)	11/1/2017		\$43.45	\$33.22	\$76.67
Drywall Finisher	5/1/2017		\$27.81	\$18.17	\$45.98
Electricians	9/1/2020		\$39.27	\$22.63	\$61.90
Electricians	9/1/2017		\$34.77	\$21.77	\$56.54
Electricians	9/1/2019		\$37.77	\$22.57	\$60.34
Electricians	9/1/2018		\$36.02	\$22.51	\$58.53
Elevator Constructor	1/1/2018		\$47.48	\$33.00	\$80.48
Floor Layer	5/1/2017		\$30.80	\$16.71	\$47.51
Glazier	5/1/2018		\$35.69	\$18.35	\$54.04
Glazier	5/1/2017		\$34.69	\$18.05	\$52.74
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$32.53	\$28.42	\$60.95
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$31.33	\$28.42	\$59.75
Iron Workers (Bridge, Structural Steel, Ornamental,	7/1/2019		\$33.76	\$28.42	\$62.18

<b>Project: 18-06925 - Building</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Precast, Reinforcing)					
Laborers (Class 01 - See notes)	5/1/2020		\$21.57	\$18.19	\$39.76
Laborers (Class 01 - See notes)	5/1/2017		\$21.57	\$15.04	\$36.61
Laborers (Class 01 - See notes)	5/1/2019		\$22.07	\$15.59	\$37.66
Laborers (Class 01 - See notes)	5/1/2018	4/30/2019	\$22.07	\$15.59	\$37.66
Laborers (Class 02 - See notes)	5/1/2019	4/30/2020	\$24.07	\$15.59	\$39.66
Laborers (Class 02 - See notes)	5/1/2018		\$24.07	\$15.59	\$39.66
Laborers (Class 02 - See notes)	5/1/2017		\$23.57	\$15.04	\$38.61
Laborers (Class 02 - See notes)	5/1/2020		\$23.57	\$18.19	\$41.76
Laborers (Class 03 - See notes)	5/1/2020		\$25.27	\$18.48	\$43.75
Laborers (Class 03 - See notes)	5/1/2019	4/30/2020	\$25.82	\$16.13	\$41.95
Laborers (Class 03 - See notes)	5/1/2017		\$25.57	\$15.58	\$41.15
Laborers (Class 03 - See notes)	5/1/2018	4/30/2019	\$25.82	\$16.13	\$41.95
Laborers (Class 04 - See notes)	5/1/2017		\$26.77	\$15.58	\$42.35
Laborers (Class 04 - See notes)	5/1/2018	4/30/2019	\$27.32	\$16.13	\$43.45
Laborers (Class 04 - See notes)	5/1/2020		\$27.27	\$18.48	\$45.75
Laborers (Class 04 - See notes)	5/1/2019	4/30/2020	\$27.32	\$16.13	\$43.45
Laborers (Class 05 - See notes)	5/1/2019	4/30/2020	\$27.82	\$16.13	\$43.95
Laborers (Class 05 - See notes)	5/1/2020		\$27.27	\$18.48	\$45.75
Laborers (Class 05 - See notes)	5/1/2017		\$27.27	\$15.58	\$42.85
Laborers (Class 05 - See notes)	5/1/2018	4/30/2019	\$27.82	\$16.13	\$43.95
Laborers (Class 06 - See notes)	5/1/2018	4/30/2019	\$23.42	\$15.59	\$39.01
Laborers (Class 06 - See notes)	5/1/2017		\$22.92	\$15.04	\$37.96
Laborers (Class 06 - See notes)	5/1/2019	4/30/2020	\$23.42	\$15.59	\$39.01
Laborers (Class 06 - See notes)	5/1/2020		\$22.92	\$18.19	\$41.11
Marble Mason	5/1/2021		\$32.56	\$16.33	\$48.89
Marble Mason	5/1/2018		\$30.76	\$15.13	\$45.89
Marble Mason	5/1/2020		\$31.97	\$15.92	\$47.89
Marble Mason	5/1/2017		\$30.14	\$14.75	\$44.89
Marble Mason	5/1/2019		\$31.37	\$15.52	\$46.89
Millwright	5/1/2018		\$37.84	\$19.64	\$57.48
Millwright	7/1/2017		\$36.49	\$18.93	\$55.42
Operators (Building, Class 01 - See Notes)	5/1/2021		\$41.41	\$26.40	\$67.81
Operators (Building, Class 01 - See Notes)	5/1/2020		\$39.87	\$25.94	\$65.81
Operators (Building, Class 01 - See Notes)	5/1/2019		\$38.32	\$25.49	\$63.81
Operators (Building, Class 01 - See Notes)	5/1/2018		\$36.78	\$25.03	\$61.81
Operators (Building, Class 01 - See Notes)	5/1/2017		\$35.24	\$24.58	\$59.82
Operators (Building, Class 01A - See Notes)	5/1/2020		\$42.12	\$26.60	\$68.72
Operators (Building, Class 01A - See Notes)	5/1/2021		\$43.66	\$27.06	\$70.72
Operators (Building, Class 01A - See Notes)	5/1/2019		\$40.57	\$26.15	\$66.72
Operators (Building, Class 01A - See Notes)	5/1/2017		\$37.49	\$25.23	\$62.72
Operators (Building, Class 01A - See Notes)	5/1/2018		\$39.03	\$25.69	\$64.72
Operators (Building, Class 02 - See Notes)	5/1/2020		\$39.59	\$25.84	\$65.43
Operators (Building, Class 02 - See Notes)	5/1/2021		\$41.13	\$26.30	\$67.43

<b>Project: 18-06925 - Building</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Operators (Building, Class 02 - See Notes)	5/1/2019		\$38.05	\$25.39	\$63.44
Operators (Building, Class 02 - See Notes)	5/1/2017		\$34.96	\$24.49	\$59.45
Operators (Building, Class 02 - See Notes)	5/1/2018		\$36.50	\$24.95	\$61.45
Operators (Building, Class 02A - See Notes)	5/1/2018		\$38.75	\$25.61	\$64.36
Operators (Building, Class 02A - See Notes)	5/1/2021		\$43.38	\$26.98	\$70.36
Operators (Building, Class 02A - See Notes)	5/1/2019		\$40.30	\$26.06	\$66.36
Operators (Building, Class 02A - See Notes)	5/1/2017		\$37.21	\$25.16	\$62.37
Operators (Building, Class 03 - See Notes)	5/1/2018		\$33.78	\$24.12	\$57.90
Operators (Building, Class 03 - See Notes)	5/1/2019		\$35.32	\$24.59	\$59.91
Operators (Building, Class 03 - See Notes)	5/1/2017		\$32.23	\$23.68	\$55.91
Operators (Building, Class 03 - See Notes)	5/1/2021		\$38.41	\$25.50	\$63.91
Operators (Building, Class 03 - See Notes)	5/1/2020		\$36.86	\$25.05	\$61.91
Operators (Building, Class 04 - See Notes)	5/1/2018		\$32.63	\$23.80	\$56.43
Operators (Building, Class 04 - See Notes)	5/1/2021		\$37.26	\$25.18	\$62.44
Operators (Building, Class 04 - See Notes)	5/1/2020		\$35.73	\$24.71	\$60.44
Operators (Building, Class 04 - See Notes)	5/1/2017		\$30.33	\$22.12	\$52.45
Operators (Building, Class 04 - See Notes)	5/1/2019		\$34.17	\$24.27	\$58.44
Operators (Building, Class 05 - See Notes)	5/1/2021		\$36.82	\$25.04	\$61.86
Operators (Building, Class 05 - See Notes)	5/1/2018		\$32.18	\$23.69	\$55.87
Operators (Building, Class 05 - See Notes)	5/1/2020		\$35.28	\$24.59	\$59.87
Operators (Building, Class 05 - See Notes)	5/1/2017		\$29.87	\$21.99	\$51.86
Operators (Building, Class 05 - See Notes)	5/1/2019		\$33.73	\$24.14	\$57.87
Operators (Building, Class 06 - See Notes)	5/1/2017		\$29.00	\$21.72	\$50.72
Operators (Building, Class 06 - See Notes)	5/1/2019		\$32.86	\$23.86	\$56.72
Operators (Building, Class 06 - See Notes)	5/1/2021		\$35.95	\$24.77	\$60.72
Operators (Building, Class 06 - See Notes)	5/1/2020		\$34.40	\$24.32	\$58.72
Operators (Building, Class 06 - See Notes)	5/1/2018		\$31.31	\$23.41	\$54.72
Operators (Building, Class 07A- See Notes)	5/1/2018		\$44.29	\$28.68	\$72.97
Operators (Building, Class 07A- See Notes)	5/1/2017		\$42.44	\$28.13	\$70.57
Operators (Building, Class 07A- See Notes)	5/1/2020		\$48.00	\$29.77	\$77.77
Operators (Building, Class 07A- See Notes)	5/1/2019		\$46.15	\$29.22	\$75.37
Operators (Building, Class 07A- See Notes)	5/1/2021		\$49.86	\$30.31	\$80.17
Operators (Building, Class 07B- See Notes)	5/1/2018		\$43.95	\$28.58	\$72.53
Operators (Building, Class 07B- See Notes)	5/1/2019		\$45.80	\$29.12	\$74.92
Operators (Building, Class 07B- See Notes)	5/1/2017		\$42.09	\$28.03	\$70.12
Operators (Building, Class 07B- See Notes)	5/1/2021		\$49.51	\$30.20	\$79.71
Operators (Building, Class 07B- See Notes)	5/1/2020		\$47.65	\$29.67	\$77.32
Painters Class 1 (see notes)	5/1/2017		\$27.25	\$18.17	\$45.42
Painters Class 2 (see notes)	5/1/2017		\$30.15	\$18.17	\$48.32
Painters Class 3 (see notes)	5/1/2017		\$36.25	\$18.17	\$54.42
Plasterers	5/1/2017		\$24.23	\$21.38	\$45.61
Plasterers (Use Cement Masons)	5/1/2018		\$29.00	\$21.30	\$50.30
Plumbers	5/1/2017		\$44.39	\$30.60	\$74.99
Roofers (Composition)	5/1/2018		\$37.15	\$31.27	\$68.42

<b>Project: 18-06925 - Building</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Roofers (Composition)	5/1/2017		\$36.15	\$30.22	\$66.37
Roofers (Shingle)	5/1/2016		\$25.70	\$19.17	\$44.87
Roofers (Shingle, Slate, Tile)	5/1/2018		\$27.50	\$20.37	\$47.87
Roofers (Slate & Tile)	5/1/2018		\$30.50	\$20.37	\$50.87
Roofers (Slate & Tile)	5/1/2016		\$28.70	\$19.17	\$47.87
Sheet Metal Workers	6/1/2018		\$34.78	\$36.45	\$71.23
Sheet Metal Workers	6/1/2016		\$33.60	\$33.43	\$67.03
Sheet Metal Workers	6/1/2017		\$33.98	\$35.40	\$69.38
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Steamfitters	5/1/2017		\$46.99	\$32.67	\$79.66
Terrazzo Finisher	5/1/2017		\$31.64	\$15.62	\$47.26
Terrazzo Finisher	5/1/2018		\$32.35	\$15.91	\$48.26
Terrazzo Finisher	5/1/2019		\$33.04	\$16.22	\$49.26
Terrazzo Setter	5/1/2018		\$31.23	\$19.25	\$50.48
Terrazzo Setter	5/1/2017		\$30.63	\$18.85	\$49.48
Terrazzo Setter	5/1/2019		\$31.81	\$19.67	\$51.48
Tile & Marble Finisher	5/1/2019		\$28.29	\$14.46	\$42.75
Tile & Marble Finisher	5/1/2021		\$29.61	\$15.14	\$44.75
Tile & Marble Finisher	5/1/2018		\$27.60	\$14.15	\$41.75
Tile & Marble Finisher	5/1/2017		\$26.89	\$13.86	\$40.75
Tile & Marble Finisher	5/1/2020		\$28.96	\$14.79	\$43.75
Tile Setter	5/1/2020		\$31.97	\$15.92	\$47.89
Tile Setter	5/1/2019		\$31.37	\$15.52	\$46.89
Tile Setter	5/1/2021		\$32.56	\$16.33	\$48.89
Tile Setter	5/1/2017		\$30.14	\$14.75	\$44.89
Tile Setter	5/1/2018		\$30.76	\$15.13	\$45.89
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35.39
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88

<b>Project: 18-06925 - Heavy/Highway</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Carpenter - Instrument Person (Surveying & Layout)	5/1/2016		\$27.12	\$13.83	\$40.95
Carpenter - Rodman I (Survey & Layout)	5/1/2016		\$21.09	\$13.83	\$34.92
Carpenter - Rodman II (Survey & Layout)	5/1/2016		\$18.69	\$13.83	\$32.52
Carpenters	6/1/2017		\$30.92	\$14.14	\$45.06
Cement Finishers	1/1/2017		\$27.70	\$20.20	\$47.90
Electric Lineman	5/27/2019		\$46.32	\$25.97	\$72.29
Electric Lineman	5/29/2017		\$44.22	\$23.94	\$68.16
Electric Lineman	5/28/2018		\$45.25	\$24.94	\$70.19
Iron Workers	7/1/2106		\$31.95	\$27.65	\$59.60
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$32.53	\$28.42	\$60.95
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$33.76	\$28.42	\$62.18
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$31.33	\$28.42	\$59.75
Laborers (Class 01 - See notes)	5/1/2017		\$20.36	\$16.29	\$36.65
Laborers (Class 01 - See notes)	5/1/2018		\$20.96	\$16.79	\$37.75
Laborers (Class 01 - See notes)	5/1/2019		\$21.61	\$17.29	\$38.90
Laborers (Class 01 - See notes)	5/1/2016		\$19.81	\$15.79	\$35.60
Laborers (Class 02 - See notes)	5/1/2017		\$26.98	\$16.29	\$43.27
Laborers (Class 02 - See notes)	5/1/2019		\$28.23	\$17.29	\$45.52
Laborers (Class 02 - See notes)	5/1/2016		\$26.43	\$15.79	\$42.22
Laborers (Class 02 - See notes)	5/1/2018		\$27.58	\$16.79	\$44.37
Laborers (Class 03 - See notes)	5/1/2017		\$23.97	\$16.29	\$40.26
Laborers (Class 03 - See notes)	5/1/2019		\$25.22	\$17.29	\$42.51
Laborers (Class 03 - See notes)	5/1/2018		\$24.57	\$16.79	\$41.36
Laborers (Class 03 - See notes)	5/1/2016		\$23.42	\$15.79	\$39.21
Laborers (Class 04 - See notes)	5/1/2017		\$24.32	\$16.29	\$40.61
Laborers (Class 04 - See notes)	5/1/2018		\$24.92	\$16.79	\$41.71
Laborers (Class 04 - See notes)	5/1/2019		\$25.57	\$17.29	\$42.86
Laborers (Class 04 - See notes)	5/1/2016		\$23.77	\$15.79	\$39.56
Laborers (Class 05 - See notes)	5/1/2019		\$26.24	\$17.29	\$43.53
Laborers (Class 05 - See notes)	5/1/2017		\$24.99	\$16.29	\$41.28
Laborers (Class 05 - See notes)	5/1/2016		\$24.44	\$15.79	\$40.23
Laborers (Class 05 - See notes)	5/1/2018		\$25.59	\$16.79	\$42.38
Laborers (Class 06 - See notes)	5/1/2018		\$25.01	\$16.79	\$41.80
Laborers (Class 06 - See notes)	5/1/2017		\$24.41	\$16.29	\$40.70
Laborers (Class 06 - See notes)	5/1/2019		\$25.66	\$17.29	\$42.95
Laborers (Class 06 - See notes)	5/1/2016		\$23.86	\$15.79	\$39.65
Laborers (Class 07 - See notes)	5/1/2018		\$25.30	\$16.79	\$42.09
Laborers (Class 07 - See notes)	5/1/2017		\$24.70	\$16.29	\$40.99
Laborers (Class 07 - See notes)	5/1/2016		\$24.15	\$15.79	\$39.94
Laborers (Class 07 - See notes)	5/1/2019		\$25.95	\$17.29	\$43.24
Laborers (Class 08 - See notes)	5/1/2016		\$24.63	\$15.79	\$40.42
Laborers (Class 08 - See notes)	5/1/2017		\$25.18	\$16.29	\$41.47



<b>Project: 18-06925 - Heavy/Highway</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Laborers (Class 08 - See notes)	5/1/2018		\$25.78	\$16.79	\$42.57
Laborers (Class 08 - See notes)	5/1/2019		\$26.43	\$17.29	\$43.72
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2019		\$36.90	\$25.06	\$61.96
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2021		\$39.98	\$25.97	\$65.95
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2017		\$33.80	\$24.16	\$57.96
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2020		\$38.44	\$25.52	\$63.96
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2018		\$35.35	\$24.61	\$59.96
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2019		\$39.14	\$25.73	\$64.87
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2021		\$42.24	\$26.64	\$68.88
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2018		\$37.60	\$25.27	\$62.87
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2020		\$40.69	\$26.19	\$66.88
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2017		\$36.05	\$24.82	\$60.87
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2019		\$36.61	\$24.98	\$61.59
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2021		\$39.70	\$25.89	\$65.59
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2018		\$35.07	\$24.52	\$59.59
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2020		\$38.16	\$25.44	\$63.60
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2017		\$33.52	\$24.07	\$57.59
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2017		\$35.78	\$24.72	\$60.50
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2019		\$38.87	\$25.64	\$64.51
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2021		\$41.95	\$26.56	\$68.51
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2020		\$40.41	\$26.10	\$66.51
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2018		\$37.32	\$25.19	\$62.51
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2019		\$33.69	\$24.11	\$57.80
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2020		\$35.23	\$24.57	\$59.80
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2021		\$36.78	\$25.03	\$61.81
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2018		\$32.15	\$23.66	\$55.81
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2017		\$30.60	\$23.21	\$53.81
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2021		\$35.64	\$24.69	\$60.33
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2017		\$29.47	\$22.88	\$52.35
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2018		\$31.01	\$23.32	\$54.33
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2019		\$32.55	\$23.78	\$56.33
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2020		\$33.65	\$24.11	\$57.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2019		\$32.11	\$23.65	\$55.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2020		\$33.65	\$24.11	\$57.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2018		\$30.56	\$23.20	\$53.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2021		\$35.20	\$24.56	\$59.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2017		\$29.02	\$22.74	\$51.76
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2019		\$31.22	\$23.40	\$54.62
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2020		\$32.78	\$23.84	\$56.62
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2018		\$29.68	\$22.93	\$52.61
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2021		\$34.31	\$24.31	\$58.62
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2017		\$28.14	\$22.49	\$50.63
Operators (Heavy, Class 07A - See Notes)	5/1/2021		\$48.14	\$29.83	\$77.97

<b>Project: 18-06925 - Heavy/Highway</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Operators (Heavy, Class 07A - See Notes)	5/1/2018		\$42.58	\$28.18	\$70.76
Operators (Heavy, Class 07A - See Notes)	5/1/2017		\$40.73	\$27.63	\$68.36
Operators (Heavy, Class 07A - See Notes)	5/1/2020		\$46.28	\$29.27	\$75.55
Operators (Heavy, Class 07A - See Notes)	5/1/2019		\$44.43	\$28.73	\$73.16
Operators (Heavy, Class 07B - See Notes)	5/1/2020		\$45.94	\$29.17	\$75.11
Operators (Heavy, Class 07B - See Notes)	5/1/2021		\$47.79	\$29.71	\$77.50
Operators (Heavy, Class 07B - See Notes)	5/1/2019		\$44.09	\$28.63	\$72.72
Operators (Heavy, Class 07B - See Notes)	5/1/2017		\$40.38	\$27.53	\$67.91
Operators (Heavy, Class 07B - See Notes)	5/1/2018		\$42.23	\$28.09	\$70.32
Operators (Highway, Class 01 - See Notes)	5/1/2019		\$36.02	\$24.79	\$60.81
Operators (Highway, Class 01 - See Notes)	5/1/2020		\$37.56	\$25.24	\$62.80
Operators (Highway, Class 01 - See Notes)	5/1/2018		\$34.47	\$24.33	\$58.80
Operators (Highway, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Highway, Class 01 - See Notes)	5/1/2017		\$32.93	\$23.87	\$56.80
Operators (Highway, Class 01 - See Notes)	5/1/2021		\$39.10	\$25.70	\$64.80
Operators (Highway, Class 01a - See Notes)	5/1/2020		\$39.81	\$25.92	\$65.73
Operators (Highway, Class 01a - See Notes)	5/1/2021		\$41.35	\$26.38	\$67.73
Operators (Highway, Class 01a - See Notes)	5/1/2019		\$38.27	\$25.46	\$63.73
Operators (Highway, Class 01a - See Notes)	5/1/2017		\$35.18	\$24.56	\$59.74
Operators (Highway, Class 01a - See Notes)	5/1/2018		\$36.72	\$25.01	\$61.73
Operators (Highway, Class 02 - See Notes)	5/1/2019		\$34.84	\$24.44	\$59.28
Operators (Highway, Class 02 - See Notes)	5/1/2020		\$36.38	\$24.90	\$61.28
Operators (Highway, Class 02 - See Notes)	5/1/2021		\$37.93	\$25.35	\$63.28
Operators (Highway, Class 02 - See Notes)	5/1/2016		\$30.98	\$22.31	\$53.29
Operators (Highway, Class 02 - See Notes)	5/1/2017		\$31.75	\$23.53	\$55.28
Operators (Highway, Class 02 - See Notes)	5/1/2018		\$33.30	\$23.98	\$57.28
Operators (Highway, Class 03 - See Notes)	5/1/2019		\$34.14	\$24.25	\$58.39
Operators (Highway, Class 03 - See Notes)	5/1/2020		\$35.69	\$24.69	\$60.38
Operators (Highway, Class 03 - See Notes)	5/1/2021		\$37.23	\$25.16	\$62.39
Operators (Highway, Class 03 - See Notes)	5/1/2016		\$30.28	\$22.10	\$52.38
Operators (Highway, Class 03 - See Notes)	5/1/2017		\$31.06	\$23.32	\$54.38
Operators (Highway, Class 03 - See Notes)	5/1/2018		\$32.59	\$23.80	\$56.39
Operators (Highway, Class 04 - See Notes)	5/1/2018		\$32.14	\$23.66	\$55.80
Operators (Highway, Class 04 - See Notes)	5/1/2017		\$30.60	\$23.20	\$53.80
Operators (Highway, Class 04 - See Notes)	5/1/2016		\$29.82	\$21.98	\$51.80
Operators (Highway, Class 04 - See Notes)	5/1/2021		\$36.77	\$25.03	\$61.80
Operators (Highway, Class 04 - See Notes)	5/1/2020		\$35.23	\$24.57	\$59.80
Operators (Highway, Class 04 - See Notes)	5/1/2019		\$33.68	\$24.12	\$57.80
Operators (Highway, Class 05 - See Notes)	5/1/2019		\$33.18	\$23.97	\$57.15
Operators (Highway, Class 05 - See Notes)	5/1/2018		\$31.63	\$23.51	\$55.14
Operators (Highway, Class 05 - See Notes)	5/1/2021		\$36.26	\$24.87	\$61.13
Operators (Highway, Class 05 - See Notes)	5/1/2017		\$30.08	\$23.06	\$53.14
Operators (Highway, Class 05 - See Notes)	5/1/2020		\$34.72	\$24.42	\$59.14
Operators (Highway, Class 05 - See Notes)	5/1/2016		\$29.31	\$21.83	\$51.14

<b>Project: 18-06925 - Heavy/Highway</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Operators (Highway, Class 06 - See Notes)	5/1/2021		\$39.33	\$25.78	\$65.11
Operators (Highway, Class 06 - See Notes)	5/1/2017		\$33.17	\$23.94	\$57.11
Operators (Highway, Class 06 - See Notes)	5/1/2020		\$37.79	\$25.30	\$63.09
Operators (Highway, Class 06 - See Notes)	5/1/2016		\$32.40	\$22.70	\$55.10
Operators (Highway, Class 06 - See Notes)	5/1/2018		\$34.71	\$24.39	\$59.10
Operators (Highway, Class 06 - See Notes)	5/1/2019		\$36.25	\$24.85	\$61.10
Operators (Highway, Class 06/A - See Notes)	5/1/2019		\$38.50	\$25.52	\$64.02
Operators (Highway, Class 06/A - See Notes)	5/1/2018		\$36.96	\$25.05	\$62.01
Operators (Highway, Class 06/A - See Notes)	5/1/2016		\$34.65	\$23.36	\$58.01
Operators (Highway, Class 06/A - See Notes)	5/1/2017		\$35.42	\$24.59	\$60.01
Operators (Highway, Class 06/A - See Notes)	5/1/2021		\$41.58	\$26.43	\$68.01
Operators (Highway, Class 06/A - See Notes)	5/1/2020		\$40.04	\$25.97	\$66.01
Operators (Highway, Class 07/A - See Notes)	5/1/2021		\$47.08	\$29.49	\$76.57
Operators (Highway, Class 07/A - See Notes)	5/1/2016		\$38.56	\$25.99	\$64.55
Operators (Highway, Class 07/A - See Notes)	5/1/2020		\$45.23	\$28.94	\$74.17
Operators (Highway, Class 07/A - See Notes)	5/1/2017		\$39.66	\$27.31	\$66.97
Operators (Highway, Class 07/A - See Notes)	5/1/2018		\$41.52	\$27.84	\$69.36
Operators (Highway, Class 07/A - See Notes)	5/1/2019		\$43.37	\$28.41	\$71.78
Operators (Highway, Class 07/B - See Notes)	5/1/2016		\$37.17	\$25.57	\$62.74
Operators (Highway, Class 07/B - See Notes)	5/1/2017		\$38.25	\$26.89	\$65.14
Operators (Highway, Class 07/B - See Notes)	5/1/2021		\$45.66	\$29.08	\$74.74
Operators (Highway, Class 07/B - See Notes)	5/1/2018		\$40.10	\$27.44	\$67.54
Operators (Highway, Class 07/B - See Notes)	5/1/2020		\$43.81	\$28.53	\$72.34
Operators (Highway, Class 07/B - See Notes)	5/1/2019		\$43.37	\$28.41	\$71.78
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017		\$40.98	\$32.53	\$73.51
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 1(see notes)	5/1/2016		\$33.57	\$0.00	\$33.57
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35.39
Truckdriver class 2 (see notes)	5/1/2016		\$33.64	\$0.00	\$33.64
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2016		\$34.13	\$0.00	\$34.13
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88